

28th November 2008

Jim Huse
Huse Hill Associates
PO Box 36332
Auckland

Dear Jim

Earlier this year, our senior management team attended a series of Organisational Effectiveness Workshops, organised and facilitated by Huse Hill Associates.

Our business had gone through a period of rapid growth and change, and we needed some assistance with clarifying our business objectives, translating these into clear and unambiguous objectives and improving collaboration within the management team.

All of the managers who took part now have an enhanced clarity of purpose which is being filtered down to their teams, and our business performance has been greatly enhanced.

The programme has been a great success and I am happy to recommend it

Yours sincerely



Karim Hussona
Group CEO
Compass Communications Limited